#### GROUP PROJECT: NEW ENTRANT AIRLINE BUSINESS PLAN

The objective of this group project is to prepare a business plan for a new entrant airline to operate in the current US airline industry competitive environment, with a planned start-up in second quarter 2011. Based on the industry analysis that you have performed in the individual assignments to date, as well as additional information from course lectures, readings and outside sources, each team will develop a comprehensive new airline proposal that includes specific details concerning the required fleet, route network, schedule frequency, products and pricing, human resources, safety/security, airport constraints, and overall marketing strategy, as explained further below. Estimates of passenger traffic, load factors, aircraft utilization, average fares, revenues, costs and profitability should also be developed for this initial phase of operations.

#### Data Provided to You

You are encouraged to use any and all of the data that have been provided to you during the term, including the traffic and financial data for US Major airlines available on the Airline Data Project web site. In addition, the following data files are available on the class Stellar site:

- Top 1000 US O-D Market Data for 2<sup>nd</sup> Quarter 2010 (TOP 1000 O-D Markets 2010 Q2.XLS)
- Schedule Frequency for Top 5000 Domestic Non-stop Routes May 2010 (TOP 5000 Route Frequency May 2010.XLS)
- Aircraft Operating Cost Data 2009 (Aircraft Operating Costs 2009.PDF)

You should use these data for your numerical analysis of market characteristics, demand estimates, fare projections, competitor evaluations, operating costs and profit projections. You may use information from handouts and other sources for more general information about existing competitors, the nature of low-cost operations, expected trends in the industry, and strategic considerations.

All estimates and calculations, including total market demand, market shares, revenues, operating costs and profit, should be summarized for the planned start of operations of the new airline in 2<sup>nd</sup> quarter 2011 (91 days).

#### Recommended Approach and Guidelines

This project is intended to be open-ended, to allow you to demonstrate your own approach to analysis and your understanding of the most important issues to be considered by the management of the new airline. Provided below are suggestions of the major items that should be included in such a business plan.

Fleet Composition: The new airline plans to begin operations with a maximum of five (5) aircraft in its first phase of operations (2<sup>nd</sup> quarter 2007). Your business plan should identify the specific aircraft type(s) to be acquired by the new airline, with operational and economic justification of the choice.

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Route Network: In its first phase, the new airline must serve a subset of the Top 1000 US domestic O-D markets included in the data provided to you, either on a point-to-point or connecting hub basis. Your plan should provide a detailed description of this initial route network and the non-stop flights to be operated.

<u>Frequency/Schedules</u>: Given your choice of aircraft (number and type) and route network, your plan should specify the frequency of daily service on each chosen route, by aircraft type. It is not a requirement to generate a complete schedule of aircraft rotations (although you are welcome to prepare one, if you wish). However, your frequency plan should summarize the number of flights per day on each route in your network, and this frequency plan should then be used as the basis for calculating operational metrics such as number of departures per day, total aircraft utilization (block-hours per day), total ASMs generated (per day and for the entire first quarter of operations).

<u>Product/Marketing</u>: Your plan should describe fully the service quality that your airline will offer (e.g., "full service", "premium service", "no-frills", "low-frills", or something in between), with specific details as to the product(s) and their characteristics:

- Single-class or multiple cabins (first, business, economy)?
- Passenger processing and amenities (seat selection, airport check-in, lounges, frequent flyer program)?
- On-board services (meals, entertainment, internet)?

Fleet

<u>Pricing</u>: In light of your product/marketing decisions, what is the new airline's overall pricing strategy, relative to existing competitors? To what extent will differential pricing be employed? Advance purchase and/or other fare restrictions? What are the implications of your pricing strategy in the markets you have selected, in terms of demand stimulation and competitor response?

O-D Market Analysis: For each of the O-D markets that you have chosen to enter, estimate the overall impact of new entry on total market demand measured in PDEW (if any, given potentially lower average fares). It would be most reasonable to assume that existing carriers will match the fares to be offered by the new entrant, initially at least. Once you determine the total PDEW after entry, estimate the new airline's market share in each chosen market, based on your planned frequency of service. Assume that both the new entrant and its competitors provide daily service on all flights.

Passenger Traffic and Revenues: Given your estimates of market shares by O-D market, estimate the new airline's average load factors by route and for the proposed network. Calculate the number of passengers, RPMs and total revenues for the entire first quarter of operations.

Human Resource/Labor Relations Strategy: Given your evaluation of labor relations at US airlines in Assignment #3 and the class discussions of Southwest and JetBlue, describe the major components of your new airline's human resource approach.

Safety and Security Considerations: Again, based on your analysis of safety and security policies in Assignment #4, provide a brief overview of the principal elements of your new airline's approach to safety and security.

<u>Airport Infrastructure Issues and Constraints</u>: To what extent does your new airline's proposed operating plan involve airports that are heavily congested and/or slot constrained? How will the

Overall + Presentation

- -- estimates of new carrier's market shares in each market
- -- total <u>quarterly</u> passengers and revenues
- -- total <u>quarterly</u> operating profit (contribution to system overhead)
- -- <u>quarterly</u> operating statistics (departures, block-hours, passengers carried, average load factors).

There should also be some discussion of the various other strategic considerations and operational issues described above, given the presence of established competitors. Please limit your report to a <u>maximum length of 30 pages (slides)</u>, including tables and figures.

#### Grading

This group project represents 20% of your total grade – 10% for the presentation and 10% for the final report. Within each group, each member is expected to contribute fully to the workload. To ensure that this does in fact occur, each group member will be given the chance to anonymously assess each of the other group member's relative contributions to the overall work product, and this evaluation of relative contribution will be taken into account in assigning individual grades.

how to divide up the work?

airline's operations be affected by infrastructure constraints, and how susceptible might it be to irregular operations stemming from weather and other delays?

Operating Costs: Use the cost data provided to you in lectures, data files, and the operating cost chapter (along with the Aircraft Operating Costs for 2009) to generate and justify your best estimates of the operating costs for your new airline, under the following cost categories (as was done in Assignment 2 for the BOS-MIA route):

- Aircraft Operating Costs per block hour
- Passenger Service costs per RPM
- Traffic Servicing costs per passenger enplaned
- Aircraft Servicing costs per aircraft departure
- Promotion and Sales costs (% of passenger revenue)
- General and Administrative costs per ASM

Your estimates should be justified on the basis of your choice of aircraft, route network, aircraft utilization, service quality decisions, and human resource strategy, among other factors. Use these cost estimates to determine total operating expenses for the quarter.

<u>Estimate of Operating Profit</u>: Based on the above revenue and cost estimates, what is the expected operating profit (loss) for your new airline in its first quarter of operations? How will this performance change in subsequent quarters, and why? What are the assumptions that can affect your profitability conclusions most?

<u>Overall Assessment and Strategic Considerations</u>: What are the most critical obstacles to the success of the new entrant in your chosen subset of markets? What other strategic considerations are important? What are the likely responses of the existing competitors?

#### **DELIVERABLES**

#### Presentation and Report (DUE FRIDAY, DECEMBER 10)

Each group will make a <u>20-minute presentation</u> (maximum) in class, describing your findings, assessment and recommendations, on <u>December 6 or 8</u>. Your presentation should be in PowerPoint format, with tables and graphs included as appropriate (approx. 20 slides).

Both your presentation and report should be geared toward upper management at the new entrant airline, describing both the results of your analysis and your recommendations with respect to entry by the new carrier into these markets.

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Your team's final report is due no later than <u>Friday</u>, <u>December 10</u> and should explicitly describe your proposal and evaluation of the new carrier's start-up of service. It can be an extended version of your Powerpoint presentation slides, but it should respond to any comments provided during the presentation and it should include an appendix with all relevant supporting calculations and <u>specific recommendations</u> with respect to the following:

- -- choice of aircraft type and number of aircraft to be acquired
- -- complete description of route network and frequency plan
- -- recommended pricing strategy and average fares in each market
- -- estimated total PDEW O-D market demands, given price recommendations

### 16.71J The Airline Industry

Team Projects Fall 2010

#### Team 1

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#### Team 2

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#### Team 3

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#### Team 4

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Payal Patel
Philip Cho - Op
Michael Plasmeier

#### Team 5

Pierre-Olivier Lepage Alyona Michel Gerasimos Skaltsas Kamala Shetty

# lle71steam Project Tips

Focus on Endementals

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Not all flashy marketing
- minority share of project

Not graded based on how much # you make Will got marginal proposition at best Layer marketing on top

Will be disadvantage at freq

It price advantage, brand advantage com do

Clasticy of Fares

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(orld also do low-cost commodity

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hei ma mulatiny is only a modifier (have readings For Man)

QSI is just S curve w/ connection + 1 stop

Biz market Sharper S L'easure less of an 5 Price or marketing advantage Share Gap = RPM share -ASM share Offer the flights and you will get share 5 must share = capacity share (subject to 5 EVAVE) Marbeling people vant & share gap +1 -5 percentage really strong organismt Southwest has -- Sucess w/ freq -harrowed - part since I size fits all arrupt Legacy carriers focus on top 10% of flyers that make 40% of Piene Will you focus on certain segments Egnent dangerous on preinum oirline

Once got past stope can't get travel rely on leisure alone Exist to develop leasure airlines (an start of low cost + move up ! Of # ore higher than today in trel need to scale down look at the cost # of LCCs not system wide or NLC Can make l'Efferent assimptions heed sanity in # Of) markets 'In excel file both directions don't let tool you Other = small regional corriers or people who connect Only those w/ >5% of market share ally Have = any dist that airties fly

Can assume some growth people | large # = that they connect

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Note fred is leg based for I month
hib airline passet more complicated
don't head to look at capacity share
(ould do I stop.

133 non-stap 133 1-stap 103 connection

MBAs - rest are MBAs Han to divide up work " - identify rates O-D - Then its all the of paperwork 3 hub acities in a triangle Short har - max freq long have - don't get much freq 50 no more than 3 What type of model Pricing difficult OD - now wrong drishers - will ub prelim Michael - Rovence - Cost Est Profit Est Bachup Marketing Pricing

OD Market

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-3 each way, 6 total

-Chicago-Dallas total 3 each may -too much competition -least profitable

- Make sure have a schedule -32 black his /day

- M12, 12, 6

- big flux to have inbalanced retwork -Strengh to have lot of freq

-top of head dallas better than dullus - Paiser to build plan - big challenge to go agains NLCs

- La almolodge

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-in one of the bata sets freq ) 2 dit t 0-0 dataset ticket

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tlard to predict data? had al multiple disport cities - just explain it - reasonable, defensable analysis -argument non-stop over l stop -don't need to use curve - Just some "creative" analysis Or just aggregate morbet/frea share Targue why you are higher any decent size airports complex Smallish aircraft Stimulating demand? -through price, not freq Too many Flights less so donestially will I thy market a bit Same broad basy orguments -at the limit fares drop by half-dable market

-1.5 not unreasonable

Tron 4 happen

Could organ | 20-25-2049 Overpriced 1 30-48-5099 n demand

Something Jet Blue + SWA - "normal" aldine

Spirit - harder to get any fore

Can have a little Fuy

- What about your service

Thust be in econ analysis

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LCC

any

Corrier

Freyore wants to be Virgin America - hard to get econ work

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- Cool - Free viti but only it member of freq flyer club - dry (lasonable back in - handwaving -In costs - do we care about cost of planes Use old regional steat-cheap -airlines demping - then voly are we adding. Pricing - elasticity of demand

like consuffery

lots of hand naving

- first stat \$1)

timetable + the triangle
Yin excel file

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9	
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(Y)
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- maximises OD total revenue - Phillip Pubed
Od-complicated price split
- rules to the max
- No seat map
- Pich seat online no charge - Only use or website
- LAD Hew-Check in online - can pick a seat
All Eoach ?
-80% land factor the jet coach
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Then add cargo costs Could have finy net corgo program ( Cost to loyalty program - reported costs already include Half Boston Lots of flights dropping movies -> too much # maintance Von't consider pover costs Cetting general dunership cost - Kep Cools per block hr - Estimate, can adjust typical It -not min # -will be some very low # -airlies in bankrupcy -Strictly what they paid - Everyone paying less than they should - In no way high # - perhaps if biz model is old plane (lew cost Don't have data to model utilization ve crew costs So pick a # - (an pick a lower #

Can't say will use planes more efficiently al longer block his and discount an example of somewhe In who already has high block hours bon't cram more people in than spirit - Boeing's H is higher Schedle + Ops -con make a schedile -12-14 Black Hars/day -13,6 is max - maintance, Finezones, turnarando We don't need to really account for maintance Also QSI connection opputurities 13 villing sodo - hyb Capitalizing -Not a V& prospects Then say something about - he like to cause \_\_ million in capital -acknolador most failed on lack of of - flow many months on hand at least 3 months - perhaps 6 -above started costs Total Op Ex gapes \$200 - 250,000 /day 20 + million/gu \$ 100 million/year aitcraft \$2,500 /hr aircraft loo people lood miles Her Vay good way to normalize everything Wountalls Past Projects -big danger -s going over the diff no ceasorableress - inconsistency -lowest cost, low frills - but biz travelers at high fairs! No detailed modeling -focus on story - cortes - why/how -support (ngic

-segments data backs of The give example -5% grouth -1.74 6 -etc Lot of statt in 20 min 2 deliverables -20 min presentation -summa, lze + explain - report is extended vasion of presentation +w/ supporting appendecies -4000 na -extended PPT - W/ more detail - Concerns that were raised - next Friday

My Section

High time to work on my section

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- Phillip Linda did already?

I need to do op cost

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just fill in

Basically I am just filling in PPT

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-all based on freq share

- low price elasticity

- bigger aircraft double op cof

# not all that had

-about knowing what to do tusing property

No need to expand FOC

So Boring - like 15,501

Finished 2:15AM

Got ceally slappy of PPT - need to be coreful to

## Airlie Report

- getting started is always the problem
- Wow only took 25 min
- Now I an in the mond and don't want to do other things
- Now other tech section